

Alpha Phi Omega National Service Fraternity

PROPOSED NATIONAL SLATE

The 2021 Alpha Phi Omega Nominations Committee, which consists of eight students from across the country and two Past National Presidents, is pleased to present its recommendations for candidates to serve as National President, National Vice President, and seven members of the National Board of Directors during the 2022-2023 term.

The 2016 National Convention significantly revised the duties of the National Board of Directors, assigning most of its operational responsibilities to an Operations Council and tasking the Board to bring strategic thinking, analysis, and planning to Alpha Phi Omega. Accordingly, the Nominations Committee was charged to search for the best candidates to set the direction of the Fraternity for the next ten years and beyond. To accomplish this, the committee was instructed to learn what it means to be a board member who understands good governance, to issue a broad and inclusive call for potential candidates, and to conduct a thorough interview and vetting process.

The committee identified the following characteristics as desirable attributes for members of the Fraternity's leadership:

- Critical, long-range thinking abilities
- Proven skills and experience in the leadership and governance of complex organizations, especially – but not limited to – nonprofits dedicated to leadership development and community service
- An emphasis on collaboration to achieve success
- Diversity in backgrounds and perspectives that will strengthen the Fraternity by bringing fresh ideas and new approaches to analyzing issues, developing strategies and long-range plans, and defining success

The committee also identified the following personal qualities required for effective board members:

- Integrity – commitment to an “above board” organization that complies with all laws on all governmental levels
- Enthusiasm – eager to learn, willing to be a team player, and energetic in their service
- Service – faithfully attend Board meetings and special organizational events and communicate with Fraternity members and staff
- Preparation – come to meetings informed and ready to discuss concerns, questions, and disagreements about organizational methods and goals
- Commitment – demonstrate their faith in the Fraternity through personal financial contributions
- Focus – direct the Fraternity toward its goals without getting tied down in details or sidetracked by non-crucial issues

- Dependence – acknowledge the value of the Fraternity’s staff and the need for committed and consistent volunteers

Every interview, every reference check, and every discussion among committee members was designed and intended to evaluate these characteristics and qualities in each candidate.

A broad call for applications and recommendations was distributed via the Fraternity’s various communications channels beginning on August 24, 2021. Subsequent requests for nominations highlighting the desirable attributes were sent to all chapters, alumni associations, members of the Board of Directors, members of the Operations Council, the Alpha Phi Omega Endowment Trustees, and the Fraternity’s Past National Presidents. These efforts resulted in a pool of 23 alumni as possible candidates. Of those, 18 decided to become active candidates and were interviewed. Finalists were vetted by the committee through interviews with references and social media checks.

After many hours of preparation, interviews, due diligence, and internal deliberations, the Nominations Committee is presenting to you a strong and diverse team of accomplished and dedicated alumni who collectively possess the depth of experiences, breadth of perspectives, and commitment to students essential for success in leading Alpha Phi Omega today and charting its course for the future. Accordingly, the committee nominates the following candidates to serve as national officers and members of the Board of Directors for the 2022-2023 term.

National President

Melody A. Martin

National Vice President

Disraeli Smith

Members of the National Board of Directors

Designated Seats

Jeremy Bingman – North Central District

Padric Hall – East District

Chris Meschuk – West District

Kenneth Anthony Tinkler, Esp., B.C.S. – South District

At-Large Seats

Melissa DeLuka

Jéri Ogden

Matthew C. Rom, Ph.D.

Detailed information on each candidate is available: <https://apo.org/2022-23-board-slate/>

There will be a candidate forum in December – delegates are strongly encouraged to prepare any questions or comments for the candidates during that time.